

The Connors Group Approach

From sourcing to screening, we've perfected the hiring process. Our recruitment strategy consists of seven phases designed to help you hire top-notch professionals, quickly and efficiently! Together, we will:

1

Kickoff

Define the characteristics of a successful hire to create an ideal candidate profile which we'll use to guide the process from start to finish.

2

Differentiate

Create a compelling story to explain why employees should join your organization. We'll use this to engage top talent that aligns with your position requirements and company culture.

3

Search

Customize a multi-pronged recruitment plan to identify highly-qualified candidates from a robust variety of internal and external channels.

4

Screen & Present

Interview all candidates to ensure they've been properly screened. Once vetted, you'll receive our assessment of why we believe the candidate is a potential fit.

5

Manage & Refine

Facilitate communication between you and the candidate (e.g., interview coordination and feedback). Based on your input, we'll iterate and refine our search until the right hire has been identified.

6

Seal the Deal

Partner with you to construct and present a compelling offer that is highly likely to be accepted by the candidate.

7

Post-hire Follow Up

Touch base with you and the candidate regularly to ensure they're settling in well. Our goal is to exceed your expectations and build a long-term mutually beneficial relationship.



The Connors Group

Your success is who we know

Call: 201.617.0022

TheConnorsGroup.com